



March 22, 2019

Mr. Will Collins
President
New Venture Resources, Inc.
10005 Bushveld Lane
Raleigh, NC 27613

Mr. Collins,

Just a word of thanks.

When we engaged the services of New Venture Resources, Inc., we were hoping to gain insights into how our manufacturing plants across the country fit in their respective communities with respect to wages and benefits. Your firm conducted a targeted confidential survey of a select group of companies in each community. We were glad to share the results with the participants.

The professional nature and the way New Ventures conducted this work was outstanding. The results were concise, logical, and will be beneficial to us in the future. We look forward to repeating this process every few years as the markets continue to evolve.

We will also look for other opportunities to partner with your firm as new projects arise. When opportunities arise, I will strongly recommend other companies take advantage of your services.

Thank you very much for the fine work you and your company did for us.

Jim Patterson
Sr. Director HR Operations
Post Consumer Brands

